



ECONOMETRICS OF LABOUR DEMAND

Call for papers
MONS (BELGIUM), October 7 & 8, 2004

Scientific Committee (provisional) : Benoit MAHY (CRW, U. Mons-Hainaut), Robert PLASMAN (Dulbea, U. Bruxelles), François RYCX (Dulbea, U. Bruxelles)

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Understanding the behaviour of the labour demand has become more and more complex. Indeed, the labour demand has been challenged by recent economic changes like the emergence of new information technology, the increase of competition from low wage countries, new institutional rules for collective bargaining or the development of new management processes to stimulate labour productivity. These changes are often put forward to explain the segmentation of the labour demand and the development of different kinds of discrimination that can finally lead to unemployment or wage decrease. Different options are considered to solve these problems: training of lower skilled individuals, reduction of labour costs or of working time, human resource management or stimulation of entrepreneurship

The objectives of this conference are to better understand these mechanisms, stakes and policies and to apprehend whether some options are actually promising.

It is structured by the following topics, which often have to be considered as interdependent :

- **labour costs and market power**
- **working time**
- **the dynamics of labour demand**
- **labour productivity incentives**
- **training**
- **collective bargaining**
- **skills (new technology, international competition)**
- **discrimination and segmentation**
- **human resources management**
- **personal economics**
- **the new entrepreneurs**

If you wish to present a paper, and not later than april 30, 2004 :

submit the full paper (preferably) or a one page summary by filling the Call for paper sheet on the Conference Web site (<http://www.aea.fed-eco.org/2004Labour>).

You can also send your proposal by email. Please send it both to Benoît MAHY mahy@umh.ac.be and Céline Baujard cbaujard@fed-eco.org or send 2 copies (with a floppy-disk) to: Benoît MAHY Université de Mons-Hainaut, C. R. Warocqué ; Place du Parc, 20 ; 7000 Mons ; Belgium

Decisions of the scientific committee with respect to sessions organisation and papers to be presented will be sent to authors on June 15, 2004.

Working languages during the Conference will be English and French.
