

Econometrics of Wages

Brussels - May 28th & 29th, 2002

Programme of the Conference

A. General Time Table

Tuesday, may 28th

08.30 – 09.45 : Registration
09.45 – 10.30 : Opening Session
10.30 – 11.15 : Plenary session
11.15 – 11.30 : Coffee break
11.30 – 13.00 : **Session 1**
13.00 – 14.15 : Lunch
14.15 – 15.45 : **Session 2**
15.45 – 16.30 : **Poster session 1**
+ Coffee break
16.30 – 18.00 : **Session 3**
19.00 – 20.00 : Cultural Event
20.00 – 23.00 : Reception

Wednesday, may 29th

08.30 – 10.00 : **Session 4**
10.00 – 10.45 : **Poster session 2**
+ Coffee break
10.45 – 12.15 : **Session 5**
12.15 – 13.30 : Lunch
13.30 – 15.00 : **Session 6**
15.00– 15.15 : Coffee break
15.45 – 16.45 : **Session 7**

B. Detailed Time Table

Tuesday, May 28th

08.30 – 09.45 Registration

09.45 – 10.30 Opening Session Chairperson : **Robert PLASMAN**

Speakers :

Pierre de MARET, Rector, Univ. Libre de Bruxelles

Jacques NAGELS, Dean, Faculté des Sciences Sociales, Politiques et Economiques, U. L. B.

Laurette ONKELINX, Deputy Prime-Minister and Minister of Employment and Equal Opportunities

10.30 – 11.15 Plenary session Chairperson : **Danièle MEULDERS**

Keynote speech :

Orley ASHENFELTER, Princeton University

“Cross-country comparisons of Wage Rates: The Big Mac Index”

11.30 – 13.00 SESSION 1

1A

Gender Wage Gaps & Labour Market Policies

Room: Amphithéâtre Dupréel

Chairperson : **Nina Smith**

Peter DOLTON, Heather Joshi, Gerry Makepeace
Gender earnings differentials over time and across cohorts : a study of two cohorts using British panel data.

Doris WEICHELBAUMER, Rudolf Winter-Ebmer
The effects of markets, politics, and society on the gender wage differential: a meta-analysis

Nina SMITH
Swimming upstream, floating downstream: trends in the U.S. and Danish gender wage gaps.

1B

Wages, Trade and New Technologies

Room: S 12 227

Chairperson : **Bernd Frick**

Richard Belfield, David MARSDEN
Matchmaking: The Influence of Monitoring Environments on the Effectiveness of Variable Pay Systems

Teoman PAMUKCU, Jean-Luc DEMEULEMEESTER
Foreign Direct Investment and Wages: Is there a Link?

Andy Dickerson, Francis GREEN
The Growth and Valuation of Generic Skills.

Helmut Hofer, Monika RIEDEL
Computer use and the wage structure in Austria

Inga PERSSON, Dan-Olof Rooth
Does Immigration Affect the Labor Outcomes of Natives? – the area approach for Sweden,

14.15 – 15.45 SESSION 2

2A

Wage Inequality and Pay Differentials

Room: Amphithéâtre Dupréel

Chairperson : **David Marsden**

Louis N. CHRISTOFIDES, Robert Swidinsky
Language and Earnings in the Federal Public Service in Canada

Torberg Falch, Bjarne STROM
Wage Bargaining and Interest Groups in the Local Public Sector

John M. Abowd, Changhui KANG
Simultaneous Determination of Wage Rates and Tenure

Arnaud LEFRANC
On the Sensitivity of Returns to Seniority to the Measurement of Earnings

2B

Wages and Unemployment

Room: Auditoire Jean Baugniet

Chairperson : **Inga Persson**

Anna Cristina D'ADDIO, I. De Greef, M. Rosholm
Assessing Unemployment Traps in Belgium using Panel Data Sample Selection Models

Benoit Mahy, Isabelle PAINDAVOINE
Monopsonie et insertion sur le marché du travail : une analyse microéconométrique d'un panel d'entreprises belges.

Robert A. Hart, James R. Malley, Ulrich WOITEK
Real Wages and the Cycle: The View from the Frequency Domain

J. Paul, Uwe BLIEN, Katja Wolf
A spatial panel approach to the East German wage curve.

15.45 – 16.30 POSTER SESSION 1

Kristian ORSINI

Is Mothers' Employment an Effective Mean to Fight Family Poverty? Lessons from Eight European Countries.

Francisco G. CARNEIRO, Andrew Henley

Modelling Formal vs. Informal Employment and Earnings: Micro-econometric Evidence for Brazil.

Wankyo CHUNG

Layoffs and Wages

François COMBARNOUS

Discrimination et genre sur le marché du travail urbain d'Abidjan en Côte d'Ivoire.

Augustin DE COULON, Matloob Piracha

Self-selection and the Performance of Returned Migrants : The Case of Albania

Francesco DEVICIENTI, Lia Pacelli, Paolo Sestito

How Rigid are Nominal Wages in Italy ? Evidence from Employer-Employee Data.

Peter DOLTON, Gerry Makepeace, Mary Silles

Computer literacy, Labour Market Destinations and Earnings : An Empirical Analysis.

Olivia EKERT-JAFFE, Isabelle Terraz

Are public benefits and family complementary in supporting unemployed ? A comparison based on the European Household Panel

Daad FOUAD

Gender Wage Gap in Egypt and it's Determinants

Ingo GEISHECKER

Outsourcing and the Relative Demand for Low-Skilled Labour : exemplary evidence from German input-output data.

Nils GOTTFRIES, Anders Forslund, Andrea Westermark

Exchange Rate Policy, Labor Market Conditions, and Wage Adjustment in Open Economies

Jaromir GOTTVÁLD

Determinants of Individual Wages in the Czech Republic

Carola GRUEN

Wage discrimination in South Africa between 1995 and 1999

Jana HANCLOVA

The relationship between pressure of demand in the labour market and the wage rate in the Czech Republic

Najib HARABI

Employment Effects of Ecological Innovations : An Empirical Analysis

Joël HELLIER, Nathalie CHUSSEAU

Impact of Minimum Wage, R&D and Unemployment in a North-South Model with New Information Technologies.

Gladys LOPEZ ACEVEDO

Determinants of Technology Adoption in Mexico.

Gladys LOPEZ ACEVEDO

Technology and Skill Demand in Mexico.

Carlos MEDINA, Bart Hobijn

Is Discrimination due to a Coordination Failure?

Ildelfonso MENDEZ

Labour Supply, Sample Selection and Wage Discrimination.

Anne PLASMAN, Robert Plasman, Michael Rusinek

L'évolution de l'écart salarial de genre dans l'Union européenne

Catherine RIS

Coalition and Labor Organization. A Production Frontier Approach.

Mark E. SCHWEITZER

Wage Flexibility in Britain : Some Micro and Macro Evidence.

Ilan TOJEROW, François Rycx

Inter-industry wage differentials and the gender wage gap. Evidence from Belgium and a comparison with the United States

Jacek WALLUSCH

Wages, Output, and Transition : Natural-Rate Hypothesis Approach. The Case of Poland.

16.30 – 18.00 SESSION

3A

Low pay, minimum wages and earnings mobility

Room: Amphithéâtre Dupréel
Chairperson : **Christophe Croux**

Mark B. STEWART

The Impact of the Introduction of the UK Minimum Wage on the Employment Probabilities of Low Wage Workers.

Pedro PORTUGAL, Ana Rute Cardoso

Disentangling the Minimum Wage Puzzle: Analysis of Worker Accessions and Separations from a Longitudinal Matched Employer-Employee Data Set

Brian Nolan, Donal O NEILL

Evaluating the Impact of a National Minimum Wage : Evidence from a New Survey of Firms.

Augustin de Coulon, Boris A., ZÜRCHER

Low-Pay Mobility in the Swiss Labor Market

William F. Maloney, Jairo NUNEZ

Minimum Wages in Latin America

3B

Gender Wage Gaps and Wage Discrimination

Room: Auditoire Jean Baugniet
Chairperson : **François Rycx**

G.Reza ARABSHEIBANI, Alan Marin, Jonathan Wadsworth

Gay's in pay in the UK

Markus PANNENBERG

Long-Term Effects of Unpaid Overtime. Evidence for West Germany.

M. KARAMESSINI, E. IOAKIMOGLU

Factors affecting the gender pay gap in Greece

Ossi KORKEAMAKI, Tomi KYIRA

The gender wage gap and sex segregation in Finland, family background and racial earnings inequality in Brazil.

Wednesday, may 29th

08.30 – 10.00 SESSION 4

4A

Wages, Trade and New Technologies

Room: Amphithéâtre Dupréel
Chairperson : **Benoit Mahy**

John FORTH, Neil Millward

High Involvement Management and Pay in Britain.

Joseph Deutsch, Yves Flückiger, José RAMIREZ, Jacques Silber

Wage Inequality and Openness to Trade at the Firm Level: The Case of Switzerland

Gladys LOPEZ ACEVEDO

Technology and Firm Performance in Mexico.

Alberto Dalmazzo, Pasquale SCARAMOZZINO

It takes Two Tango : Process Integration and Wages.

Helmut HOFER, Peter Huber

Wage and Mobility Effects of Trade and Migration on the Austrian Labour Market

4B

Wage Inequality and Pay Differentials

Room: Auditoire Jean Baugniet
Chairperson : **Peter J. Sloane**

Bernd FRICK, Karina Winkelmann

Pay Inequalities and Team Performance.

François RYCX

Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium

Kevin REILLY, Luisa ZANCHI

Industry wage differentials: How Big are they?

William H. Greene, Ana Paula MARTINS

Striking Features of the Portuguese Labor Market.

Tobias HAGEN

Do Temporary Workers Receive Risk-Premiums? Assessing the Wage Effects of Fixed-Term Contracts in West-Germany by Matching Estimators Compared with Parametric Approaches

10.00 – 10.45 POSTER SESSION 2

Piet ALLAART

Wage differentials between and within establishments : An eclectic approach.

Andrea BORGARELLO, Francisco Devienti

What accounts for the Rise in Wage Inequality? Italian Matched Employer-Employee Data, 85-96.

Sarah BROWN, John G. Sessions

Relationship Between Performance Related Pay and the Shape of the Experience-Earnings Profile

Antonio CAPARROS RUIZ, Lucia NAVARRO GOMEZ

The wage effects of voluntary labour mobility in Spain.

Lorenzo CAPPELLARI

Earnings Mobility among Italian Low Paid Workers.

Arnaud Chevalier, Peter DOLTON, Steven McIntosh

Recruiting and Retaining Teachers in the UK : An Analysis of Graduate Occupation Choice (60-90).

Melissa A. Clark, David A. JAEGER

Natives, the Foreign-Born and High School Equivalence: New Evidence on the Returns to the GED.

Violaine Delteil, Ariane Pailhé, Dominique REDOR

Comparing individual wage determinants in Western and Central Europe. The cases of France and Hungary.

Felix R. FitzRoy, Michael A. NOLAN

Disaggregation and Non-Cognitive Influences on the Employment and Earnings of the Less Qualified.

Ingo Geishecker, John P. HAIKEN-DENEW

Riding the Transition Roller-Coaster : Flexibility and the Inter-Industry Wage Structure in Russia.

Holger Görg, Eric STROBL, Frank Walsh

Why do Foreign-Owned Firms Pay More? Theory and Evidence from Ghana.

Changui KANG

Union Wage Effect from the Perspective of Matched Employer-Employee Data

Carlo KLEIN

Estimation de fonctions de gains à partir de panels cylindres successifs (1986-90 et 1995-1999)

Philippe LEMISTRE

Carrières salariales et caractéristiques de l'emploi occupé.

Francisco LIMA, Pedro Telhedo Pereira

Careers and Wage Growth within Large Firms

Jonas MANSSON

New Perspectives on Earning Differentials : The Earning Frontier Approach.

Pedro MARTINS

Firm Wage Differentials : Matched Panel Evidence From the Portuguese Clothing Industry

James McINTOCH, Martin D. MUNK

Mobility : A Critical Appraisal.

Hannu PIEKKOLA, Antti Kauhanen

Rent Sharing as Part of Incentive Payments and Recruitment.

Wolfgang POLLAN

High Wage Differentials in a Corporatist Economy.

François RYCX

Rent-Sharing and the Gender Wage Gap. Evidence from Belgian Matched Employer-Employee Data.

Milan SIMEK

The Wage Inequality in the Czech Republic.

Per SKEDINGER

Minimum Wages and Employment in Swedish Hotels and Restaurants.

Kenneth SMITH

Determinants of Household and Labor Income in the Baltic States : Soviet and Post-Soviet Results.

Karl TAYLOR, Nigel Driffield

Wage Inequality and the Role of Multinationals: Evidence from UK panel data

Ahmed TOUIL

Mobilité et différentiel salarial dans une économie en crise, le cas des entreprises publiques algériennes.

Don J. WEBBER, Paul White, David O. Allen

Convergence across US States : An Analysis using Measures of Concordance and Discordance.

10.45 – 12.15 SESSION 5

5A

Wages and Unemployment

Room: Amphithéâtre Dupréel

Chairperson : **Yves Flückiger**

Leandro Arozamena, Mario CENTENO
Tenure, Business Cycle and the Wage-Setting Process.

Björn CHRISTENSEN
Reservation Wages, Offered Wages, and Unemployment Duration-New Empirical Evidence.

Katarina JUSELIUS
Wage, price, and unemployment dynamics and the convergence to purchasing power parity in Euroland

Anabela CARNEIRO, Pedro Portugal
Workers' Accessions and Separations and Real Wage Cyclicity

Ferdy ADAM, Alex DURAND
Calculating a NAIRU for Luxembourg. Evidence for a very small and very open economy.

5B

Gender Wage Gaps and Wage Discrimination

Room: Auditoire Jean Baugniet

Chairperson : **Robert Plasman**

Sandrine ROSPABE
How did labour market racial discrimination evolve after the end of apartheid?

Christoph MENG
On gender, stereotypes and jobs- an explorative study among Dutch university graduates.

Alfonso SOUSA POZA
Labor-Market Segmentation and the Gender Wage Differential : An Industry-Level Analysis Using Data from the 1998 Swiss Wage Structure Survey

C.N. Kanellopoulos, Kostas MAVROMARAS
Male-female labour market participation and wage differentials in Greece.

Séverine LEMIERE
Une mesure de la discrimination dans les écarts de primes fixes, primes personnelles et primes de performance entre hommes et femmes

13.30 – 15.00 SESSION 6

6A

Profit-Sharing

Room: Amphithéâtre Dupréel

Chairperson : **Fathi Fakhfakh**

Hannu PIEKKOLA, Antti Kauhanen
Rent Sharing as Part of Incentive Payments and Recruitment.

Tim COOK
Profit-Sharing and Employment Stability. A Survey of Business Managers.

Sabien DOBBELAERE
Insider Power and Wage Determination in Bulgaria. An Econometric Investigation.

Fathi FAKHFAKH, Felix FitzRoy
Individual wages and firm characteristics : Rent-sharing in French Manufacturing

6B

Low Pay, Minimum Wages and Earnings Mobility

Room: Auditoire Jean Baugniet

Chairperson : **Mark B. Stewart**

Lorenzo CAPPELLARI
Dynamics and Inequality of Italian Male Earnings : Permanent Changes or Transitory Fluctuations ?

C. Bédoué, Jean-François GIRET
Early labor force participation and post-school wages

Andrea WEBER
State Dependence and Wage Dynamics : A Markov Chain Model for Wage Mobility in Austria.

Rannia M. Leontaridi, Peter J. SLOANE
Low pay, higher pay, earnings mobility and job satisfaction

Tor ERIKSSON, Mariola PYTLIKOVA
Consequences of Minimum Wage Increases : Evidence from Czech and Slovak Republics

15.15 – 16.45 SESSION 7

7A

Gender Wage Gaps and Mobility

Room: Amphithéâtre Dupréel

Chairperson : **Danièle Meulders**

Elke Wolf, Miriam BEBLO

How much does a year off cost? Estimating the wage effects of employment breaks and part-time periods

Cecile WETZELS

Does motherhood really make women less productive? The case of The Netherlands

Nathalie HAVET

Une modélisation des débuts de carrière et des écarts salariaux hommes-femmes.

Maria Lucia NAVARRO GOMES, Mario Frederico RUEDA NARVAEZ, Antonio CAPARROS RUIZ
The gender wage gap and job mobility in Spain

7B

Wage Inequality and Wage Differentials

Room: Auditoire Jean Baugniet

Chairperson : **Patrick Sevestre**

Stéfan LOLLIVIER, Pascale POLLET

Returns to schooling in terms of discounted income during the working life.

Paolo MANASSE, Luca Stanca, Alessandro Turrini
Wage Premia and Skill Upgrading in Italy : Why didn't the Hound Bark?

Remi MOUGIN, Olivia Ekert-Jaffe
Estimating Wage Equations with Sample Selection Bias on a French Panel.

Joan MUYSKEN, A. Weissbrich, C-H. von Restorff
The impact of education and mismatch on wages : the USA, 1986-1996.